

**NORTH CENTRAL COMMUNITY SERVICES PROGRAM
BOARD MEETING MINUTES**

October 29, 2015

12:30 p.m.

NCHC – Wausau Board Room

Present:

X	Jean Burgener	X	Joanne Kelly	X	Holly Matucheski
X	Bill Metter	X	Bill Miller	X	Ron Nye
X	Lee Olkowski	X	Dr. Eric Penniman	X	John Robinson
EXC	Greta Rusch	X	Laura Scudiere	X	Dr. David Tange
X	Bob Weaver	X	Jeff Zriny		

Also Present: Gary Bezucha, Brenda Glodowski, Michael Loy, Becky Schultz, Toni Simonson, John Bandow, Gary Olsen, Kristi Kordus, Brenda Budnik, Linda Haney, Mary Ann Dykes, Debbie Osowski

Guests for discussion on mental health services: Sheriff Scott Parks, Deputy Sheriff Chad Billeb, Deputy Sandra LaDu-Ives

Meeting was opened at 11:44 p.m., roll call noted and quorum declared. The meeting joined the Finance, Personnel & Property Committee for the budget presentation.

2016 Budget Presentation (joint with Finance, Personnel & Property Committee)

The NCCSP Board meeting was opened at 11:44 a.m. Roll call was taken and a quorum declared. The meeting joined the Finance, Personnel & Property Committee for the budget presentation.

- 2016 budget percent change is 3.71% over last year.
- General budget assumptions relating to revenue and expenses were reviewed.
- County tax levy for 2016 will be 14.7% of budget compared to 15.0% in 2015.
- Priorities in 2016 include:
 - Improve the patient experience
 - Opportunities for revenue enhancements
 - Complete information technology conversion
- Request was made to separate the contingency fund out
- **Motion**/second, Nye/Zriny, to approve the 2016 proposed budget as presented and recommend to the NCCSP Board for approval.
- **Motion** /second, Robinson/Zriny, to amend the budget to increase the capital portion of the 2016 budget by \$45,000 for the pool study for further funding. Following discussion a roll call vote was taken: Yes - 2, No – 3. Amendment defeated.
- Call to vote on original motion. Motion carried.
- **Motion** /second, Nye/Zriny, to adjourn the meeting of the Joint Finance, Personnel & Property Committee. Motion carried.

Motion/second, Olkowski/Scudiere, to approve the 2016 budget as presented and recommended by the Joint Finance, Personnel & Property Committee.

Motion/second, Robinson/Tange, to amend the proposed capital budget by \$45,000 for the pool study. Following discussion a roll call vote was taken on the amendment of the motion. Amendment failed with 8 – No, 4 - Yes.

Vote called for on original motion to approve budget as presented. Motion carried.

Approval granted to reorder agenda to discuss mental health services to the criminal justice system while the guests from the Sheriff's Department are here.

Mental Health Services to the Criminal Justice System update

- Sheriff Parks reported on the Independent Mental Health Panel which was tasked to reduce recidivism rate in Marathon County which may help avoid building another correctional facility within the county. The panel was tasked to identify an array of services for the offender population and provide health care partners with the expectations they seek. The panel consisted of civilians, citizen stakeholders, Chair of Health & Human Services Committee, Chair of Safety Committee, Deputy Administrator, and Chief Deputy Chad Billeb.
- Chief Deputy Billeb and Deputy LaDu-Ives provided an update on the services being provided to the jail population with the help of NCHC. Laure Blanchard has done an exceptional job providing services in the jail. A tele-psychiatrist has also been providing services. The number of fights and crisis calls from the jail are down, medication management in last two months is better than before and we anticipate getting even better, a firm will be coming on board to help with the management of the population and medications. We will be a leader in the state if this program continues as well as it is now. Top three outstanding issues to fix:
 - medications and cost of medications (inmates lose all benefits when arriving at jail, then must reapply when released)
 - capacity (jail capacity is maxed)
 - 24/7 'care'
- Looking to address crisis services i.e. bringing Aspirus, Marshfield Clinics, private counseling, ER doc, Chief Deputy Schunke of Langlade County, and Wausau PD to the table. Sheriff's department has transported many individuals to other counties and we need to identify why Marathon County is overrun.

Consent Agenda

Motion/second, Metter/Burgener, to approve the consent agenda with the exception of the CEO Report. Motion carried.

CEO report

- The Speakers Task Force on Alzheimer's and Dementia will be visiting NCHC Nov. 18. They are studying creative and innovative ideas of dementia and our approach is recognized as a leading model in the state.
- The final phase of Joint Commission has been completed with a verification visit in the hospital. The visit resulted in zero findings. The surveyor indicated that even in our initial

survey they found far fewer findings than other facilities in the past 25 years. They were extremely complimentary of our program to achieve Joint Commission Accreditation.

- There will be a site visit today from a psychiatrist who is completing her fellowship in geropsychiatry. She will be available for employment in July 2016.

Chairperson's report

Motion/second, Nye/Scudiere, to approve the minutes of the 10/13/15 Executive Committee meeting. Motion carried.

Quality Committee report

- Organizational Quality Dashboard was reviewed.
- Crisis Process Improvement update
 - Two meetings have occurred and will continue to meet weekly at this time.
 - Charter was adopted.
 - Goal is to develop clear recommendations for the community about crisis services and those being provided by NCHC by end of December.

Human Services Operations Committee report

- HSO action plan was reviewed

Nursing Home Operations Committee report

- Nursing Home Administrator, Kim Gochanour, begins Nov. 9. She is coming from Sauk County with experience working with county government.
- She will be interviewing DON candidates immediately.

Medical Staff Credentialing

- Medical staff reviewed all appointments; no focused reviews; and recommending approval of the following:
 - a. Appointments of:
 - Debra L. Ciasulli, M.D., Psychiatry-Locum Tenens
 - Brigitte G. Espinoza Ugaz, M.D., Psychiatry
 - b. Reappointments of:
 - Juan Fernandez, III, M.D., Psychiatry
 - John Franzen, M.D., Psychiatry
 - Laurence R. Gordon, D.O., Medical
 - Leandrea S. Lamberton, M.D., Psychiatry-Locum Tenens
 - Ikenna E. Obasi, M.D., Psychiatry
 - David B. Tange, M.D., Medical, Medical Director
 - Gabriel Ticho, M.d., Psychiatry, Medical Director

Motion/second, Burgener/Scudiere, to approve all appointment. Drs. Tange and Penniman abstained. Motion carried.

Internal Organizational Changes

- Intent of organizational changes is to allow CEO of organization to focus on strategic and external events of organization while the process of searching for the next CEO is in progress. The only staff who will report to the CEO are members of the executive management team.

Closed Session

- **Motion**/second, Robinson/Scudiere to move into closed session as allowed by Wisc. Stats. 19.85(1)(c) for the purpose of considering employment and performance evaluation of any public employee over which the governmental body exercises responsibility. Roll call taken, Yes – 12, No - 0. Motion carried.
- **Motion**/second, Burgener/Metter to return to open session. Motion carried.
- **Motion**/second, Robinson/Olkowski, to direct Executive Committee, both current and incoming committee members, to serve as the Search Committee working with the HR Director to obtain proposals from search firms; costs of search firms to come from contingency funds. Motion carried.

Future meeting agendas

- Transfer to other facilities due to lack of capacity
- \$45,000 transfer of funds.
- Board education on changes in health care

Motion/second, Robinson/Scudiere, to adjourn the meeting. Motion carried. Meeting adjourned at 2:23 p.m.

Minutes prepared by Debbie Osowski, Executive Assistant