

OFFICIAL NOTICE AND AMENDED AGENDA

Notice is hereby given that the **Executive Committee** of the **North Central Community Services Program Board** will hold a meeting at the following date, time as noted below:

Wednesday, November 20, 2024 at 1:00 PM
North Central Health Care – **NCHC Eagle Board Room**
2400 Marshall Street, Suite A, Wausau WI 54403

Persons wishing to attend the meeting by phone may call into the telephone conference beginning five (5) minutes prior to the start time indicated above using the following number:

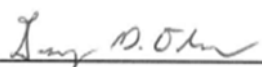
Meeting number: 1-408-418-9388 **Access Code:** 2488 886 1787 **Password:** 1234

AMENDED AGENDA

1. Call to Order
2. Public Comment for Matters Appearing on the Agenda (Limited to 15 Minutes)
3. Approval of October 30, 2024 Executive Committee Meeting Minutes
4. Discussion and Possible Action
 - a. ~~ACTION: Consider Update to the Desired Future State – V. Tylka~~
 - b. ACTION: Approval of Recommendations of the Medical Staff: Reappointments of Heidi Heise, APNP, and Mandi Sikorski, APNP, and Amendments for Theresa Micke, PA-C
 - c. ACTION: Organizational Structure – G. Olsen
5. Educational Presentations and Committee Discussion
 - a. ~~Human Services Leadership Committee – V. Tylka, C. Jensen, J. Rumsey, J. Zenkovich~~
 - b. ~~Behavioral Health Services Update – V. Tylka~~
 - c. Financial Update – J. Hake
6. Discussion on Process and Timeline for the Executive Director Evaluation – K. Gibbs
7. Next Meeting Date & Time, Location and Future Agenda Items
 - a. Wednesday, December 18, 2024, 1:00 p.m., NCHC Eagle Board Room
8. Adjournment

Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the Administrative Office at 715-848-4405. For TDD telephone service call 715-845-4928.

NOTICE POSTED AT: North Central Health Care
COPY OF NOTICE DISTRIBUTED TO:
Wausau Daily Herald, Antigo Daily Journal, Tomahawk Leader
Merrill Foto News, Langlade, Lincoln & Marathon County Clerks Offices



Presiding Officer or Designee

DATE: 11/19/2024 TIME: 11:30 AM BY: D. Osowski

NORTH CENTRAL COMMUNITY SERVICES PROGRAM EXECUTIVE COMMITTEE MEETING MINUTES

October 30, 2024

1:00 p.m.

North Central Health Care

Present: X Kurt Gibbs X Renee Krueger
X Lance Leonhard EXC Robin Stowe
X Jason Hilger, Langlade County Administrator

Staff Present: Gary Olsen, Jason Hake, Vicki Tylka, Marnie Bredlau

Others Present: Dejan Adzic, Deputy Corporation Counsel

Call to Order

- Meeting was called to order by Kurt Gibbs, Chair, at 1:00 p.m.

Public Comment for Matters Appearing on the Agenda

- None

Approval of September 25, 2024 and September 26, 2024 Executive Committee Meeting Minutes

- **Motion**/second, Leonhard/Hilger, to approve the September 25, 2024 and September 26, 2024 Executive Committee Meeting minutes. Motion carried.

CCITC Intergovernmental Agreement and Operating Agreement

- **Motion**/second, Krueger/Hilger, to approve the revised Intergovernmental Agreement and Operating Agreement as provided in the meeting packet. Motion carried.

Financial and Budget Update

- September financials are consistent with prior months. Highlights included a net income of \$559,000 for Pine Crest Nursing Home due to increased Medicaid rates. The new rates are based on prior year cost reports. Mount View Care Center received their rate increase in July. Health insurance fund saw a loss of \$382,000 with a year-to-date loss of \$200,000.

Closed Session

- **Motion**/second, Leonhard/Krueger, to go into closed Session (Roll Call Vote Suggested) Pursuant to Wis. Stat. ss. 19.85(1)©, for the purpose of “[c]onsidering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercised responsibility”, to wit: a) discuss candidates for the vacant Compliance Officer/Risk Manager position; and b) discuss and evaluate performance of NCHC Executive Director. Roll call vote taken all

indicating ‘aye’. Gary Olsen, Vicki Tylka, Jason Hake, and Dejan Adzic were asked to remain in closed session. Motion carried.

Motion to Return to Open Session and Possible Announcements and/or Action Regarding Closed Session Items

- **Motion**/second, Leonhard/Krueger, to return to open session. Motion carried.
- No action taken from closed session discussions.

Discussion on Process and Timeline for the Executive Director Evaluation

- Last year’s evaluation utilized a form as a means to provide feedback which will be sent to the Committee members to review. The Committee discussed possible changes to this year’s process and determined they will discuss again at the November meeting of the Committee.

Next Meeting Date & Time, Location and Future Agenda Items

- Wednesday, November 20, 2024, 1:00 p.m., NCHC Eagle Board Room

Adjournment

- **Motion**/second, Hilger/Krueger, to adjourn the meeting at 2:32 p.m. Motion carried.

Minutes prepared by Debbie Osowski, Senior Executive Assistant



North Central Health Care
Person centered. Outcome focused.

PRIVILEGE AND/OR APPOINTMENT AMENDMENT RECOMMENDATION

Provider Theresa Mickey, PA-C Appointment Period 12-01-2023 to 11-30-2025
Time Period

Current Privileges Medical (Includes Family Practice, Internal Medicine)
 Psychiatry Medical Director
 Mid-Level Practitioner

Medical Staff Category Courtesy Active Moonlighting
 Provisional Consulting In-Training

Provider Type Employee Locum Locum Agency: _____
 Contract Contract Name: _____

AMENDMENT TYPE(S) REQUESTED:

_____ Privilege Reason: _____

Category Reason: Change from provisional to courtesy 12-01-2024

_____ Type Reason: _____

_____ Other Reason: _____



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PRIVILEGE AND/OR APPOINTMENT AMENDMENT RECOMMENDATION

PRIVILEGE RECOMMENDATION

The Credentials file of this staff member contains data and information demonstrating current competence in the clinical privileges requested. After review of this information, I recommend that the amendment(s) as indicated with any exceptions or conditions documented.

Comments: _____

Wagas Gasin, M.D.

(Medical Staff President or Designee Signature)

11/04/2024

(Signature Date)

MEC ACTION

MEC recommends that:

- The amendment(s) be approved
- Action be deferred on the amendment(s)
- The amendment(s) be denied

(MEC Committee or Designee Signature)

(Signature Date)

GOVERNING BOARD ACTION

Reviewed by Governing Board: _____
(Date)

Response: Concur
 Recommend further reconsideration

(Governing Board Signature)

(Signature Date)

(Executive Director Signature)

(Signature Date)



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PRIVILEGE AND APPOINTMENT RECOMMENDATION

Appointee Heidi L. Heise, APNP Appoint(Reappoint) 01-01-2025 to 12-31-2027
Time Period

Requested Privileges: Medical, Psychiatry, Mid-Level Practitioner (checked), Medical Director
Medical Staff Category: Courtesy, Provisional, Active (checked), Consulting, Moonlighting, In-Training
Staff Type: Employee (checked), Locum, Contract
Locum Agency:
Contract Name:

PRIVILEGE RECOMMENDATION

The Credentials file of this staff member contains data and information demonstrating current competence in the clinical privileges requested. After review of this information, I recommend that the clinical privileges be granted as indicated with any exceptions or conditions documented.

Comments:

Wagas Gasin, M.D. (Med Staff President or Designee Signature) 11/07/2024 (Signature Date)

MEC ACTION

MEC recommends that:

- He/she be appointed/reappointed to the Medical Staff as requested
Action be deferred on the application
The application be denied

(MEC Committee or Designee Signature) (Signature Date)

GOVERNING BOARD ACTION

Reviewed by Governing Board: (Date)

Response: Concur
Recommend further reconsideration

(Governing Board Signature) (Signature Date)

(Executive Director Signature) (Signature Date)



North Central Health Care

Person centered. Outcome focused.

To: Executive Committee
From: Gary D. Olsen, MPA, Executive Director
Date: November 13, 2024
RE: Information for the November 20, 2024, Executive Committee Meeting

Organizational Structure:

To introduce a more structured and strategic approach to our operations, I am proposing an update to the organization's org chart. According to Section IV, C(7) of the Amended and Restated Intergovernmental Agreement Establishing a Multicounty Department of Community Programs, the Executive Committee is responsible for approving any new or additional allocated positions and reclassifications of existing positions that result in substantial changes to duties, responsibilities, or compensation.

In light of this provision, I am requesting the Executive Committee's approval to implement the following changes to our organizational structure which would be effective immediately:

1. **Deputy Executive Director:** Create a Deputy Executive Director position and appoint Jason Hake to this role, effectively abolishing the Managing Director of Administration/Finance position. This reorganization would assist in creating a more centralized approach, aiming for greater consistency throughout the organization. These changes aim to streamline our leadership and improve operational focus, ultimately strengthening the organization's capacity for effective strategic planning and program oversight. This will allow the Executive Director to realign his focus from operations to strategic initiatives, focusing on the long-term success and sustainability of North Central Health Care.
2. **Realignments:**
 - The Senior Director of Behavior Health Services would report to the Deputy Executive Director
 - The Senior Director of Human Resources would report to the Deputy Executive Director.
 - The Director of Nursing Home Administration for Mount View would report to the Deputy Executive Director.
 - The Compliance Officer would continue reporting to the Executive Director and Executive Committee. However, due to the position's day-to-day operational responsibilities, it would also have a dotted-line reporting relationship to the Deputy Executive Director.

These proposed structural changes will not immediately impact compensation. Any adjustments to compensation related to these changes will be addressed through the upcoming compensation study. Findings and recommendations from this study will be presented to the Committee for review and approval.

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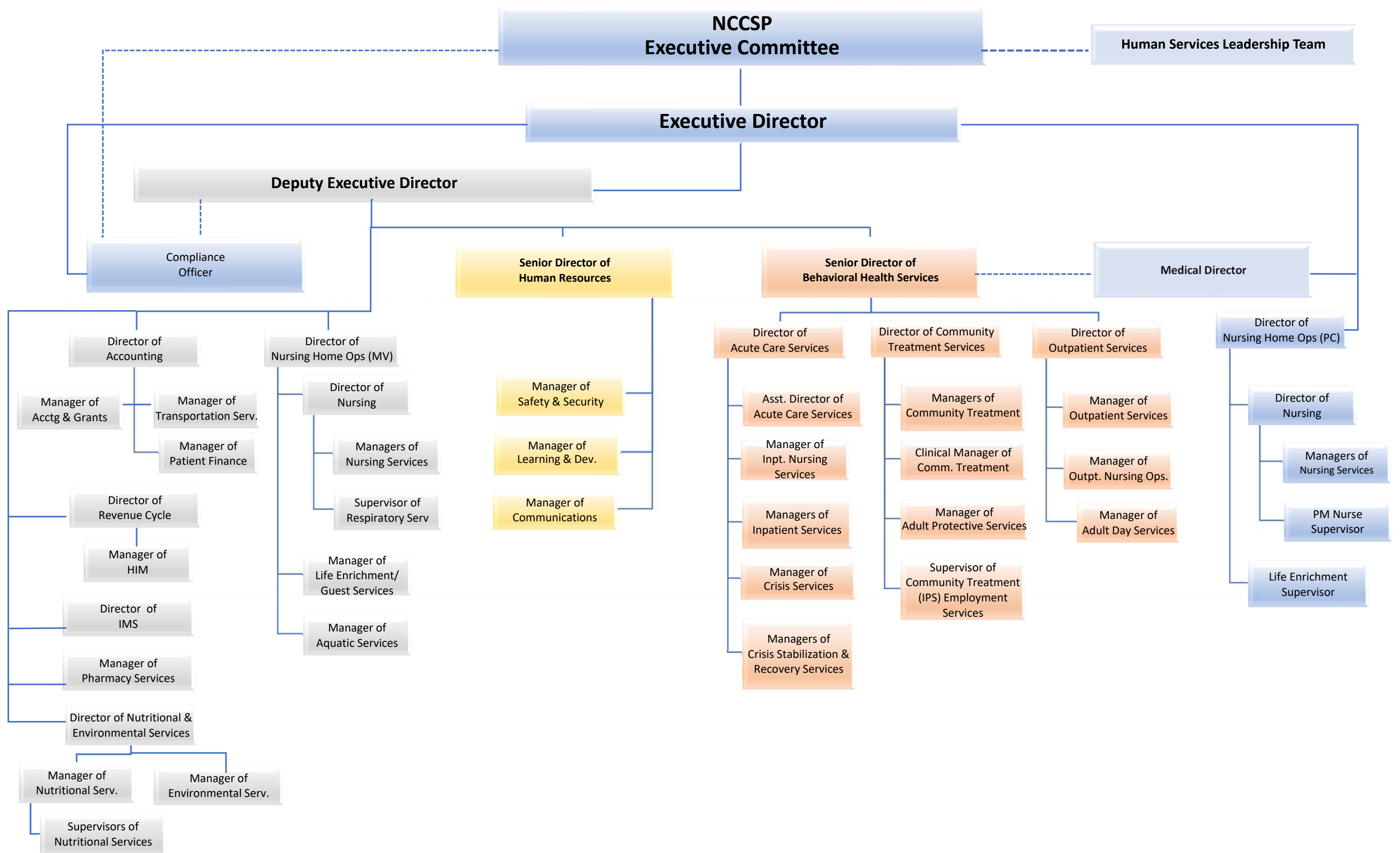
Wausau Campus
1100 Lake View Drive
Wausau, Wisconsin 54403
715.848.4600

Antigo Center
1225 Langlade Road
Antigo, Wisconsin 54409
715.627.6694

Merrill Center
607 N. Sales Street, Ste. 309
Merrill, Wisconsin 54452
715.536.9482

Mount View Care Center
2400 Marshall Street
Wausau, Wisconsin 54403
715.848.4300

Pine Crest Nursing Home
2100 E. 6th Street
Merrill, WI 54452
715.536.0355



North Central Health Care
 Programs by Service Line - Current Month
 October-24

	Revenue			Expense			Net Income/ (Loss)	Variance From Budget
	Actual	Budget	Variance	Actual	Budget	Variance		
BEHAVIORAL HEALTH SERVICES								
Adult Behavioral Health Hospital	798,306	698,682	99,624	595,974	601,659	5,685	202,332	105,309
Adult Crisis Stabilization Facility	228,288	227,792	496	152,323	185,440	33,116	75,965	33,612
Lakeside Recovery MMT	140,695	142,715	(2,021)	161,361	133,418	(27,943)	(20,666)	(29,964)
Youth Behavioral Health Hospital	303,046	252,205	50,841	351,464	332,124	(19,339)	(48,418)	31,501
Youth Crisis Stabilization Facility	134,967	120,130	14,837	118,225	100,529	(17,696)	16,741	(2,859)
Contracted Services (Out of County Placements)	-	-	-	261,675	-	(261,675)	(261,675)	(261,675)
Crisis Services	253,674	282,193	(28,519)	(6,775)	267,143	273,918	260,448	245,398
Psychiatry Residency	15,883	73,107	(57,224)	31,818	87,891	56,073	(15,935)	(1,151)
	<u>1,874,858</u>	<u>1,796,824</u>	<u>78,033</u>	<u>1,666,066</u>	<u>1,708,204</u>	<u>42,139</u>	<u>208,792</u>	<u>120,172</u>
COMMUNITY SERVICES								
Outpatient Services (Marathon)	417,013	506,883	(89,870)	792,917	553,068	(239,849)	(375,904)	(329,720)
Outpatient Services (Lincoln)	98,381	105,073	(6,692)	155,070	87,837	(67,233)	(56,689)	(73,926)
Outpatient Services (Langlade)	89,779	84,916	4,863	114,390	63,597	(50,794)	(24,612)	(45,931)
Community Treatment Adult (Marathon)	462,035	536,381	(74,345)	553,231	594,606	41,375	(91,196)	(32,971)
Community Treatment Adult (Lincoln)	70,496	79,305	(8,809)	94,290	88,893	(5,398)	(23,794)	(14,207)
Community Treatment Adult (Langlade)	25,386	35,652	(10,266)	43,987	64,124	20,137	(18,601)	9,871
Community Treatment Youth (Marathon)	575,999	578,846	(2,847)	641,513	562,165	(79,348)	(65,514)	(82,195)
Community Treatment Youth (Lincoln)	180,281	171,582	8,700	197,244	167,122	(30,122)	(16,963)	(21,423)
Community Treatment Youth (Langlade)	132,689	125,150	7,539	131,501	125,372	(6,129)	1,188	1,410
Hope House (Sober Living Marathon)	8,463	8,270	193	8,156	8,264	109	308	302
Sober Living (Langlade)	7,069	3,841	3,228	4,937	6,072	1,135	2,132	4,363
Adult Protective Services	77,882	80,727	(2,845)	62,348	91,590	29,242	15,534	26,397
Jail Meals (Marathon)	-	-	-	27	-	(27)	(27)	(27)
	<u>2,145,474</u>	<u>2,316,627</u>	<u>(171,153)</u>	<u>2,799,612</u>	<u>2,412,709</u>	<u>(386,903)</u>	<u>(654,138)</u>	<u>(558,056)</u>
COMMUNITY LIVING								
Day Services (Langlade)	30,740	31,157	(417)	27,097	26,963	(134)	3,643	(551)
Supportive Employment Program	10,924	26,164	(15,240)	19,924	27,810	7,885	(9,000)	(7,354)
	<u>41,665</u>	<u>57,321</u>	<u>(15,657)</u>	<u>47,021</u>	<u>54,772</u>	<u>7,751</u>	<u>(5,357)</u>	<u>(7,906)</u>
NURSING HOMES								
Mount View Care Center	871,187	2,116,905	(1,245,719)	1,889,392	2,032,563	143,171	(1,018,205)	(1,102,548)
Pine Crest Nursing Home	517,245	-	517,245	1,103,394	-	(1,103,394)	(586,149)	(586,149)
	<u>1,388,432</u>	<u>2,116,905</u>	<u>(728,473)</u>	<u>2,992,786</u>	<u>2,032,563</u>	<u>(960,223)</u>	<u>(1,604,354)</u>	<u>(1,688,697)</u>
Pharmacy	644,196	676,612	(32,417)	571,226	722,244	151,018	72,969	118,602
OTHER PROGRAMS								
Aquatic Services	173,854	116,081	57,773	74,492	136,108	61,616	99,362	119,389
Birth To Three	129,860	-	129,860	129,860	-	(129,860)	-	-
Demand Transportation	31,799	38,589	(6,790)	42,151	49,672	7,521	(10,352)	732
	<u>335,513</u>	<u>154,669</u>	<u>180,844</u>	<u>246,503</u>	<u>185,780</u>	<u>(60,723)</u>	<u>89,010</u>	<u>120,121</u>
Total NCHC Service Programs	<u>6,430,137</u>	<u>7,422,405</u>	<u>(992,267)</u>	<u>8,323,215</u>	<u>7,422,405</u>	<u>(450,128)</u>	<u>(1,893,078)</u>	<u>(1,442,395)</u>
SELF-FUNDED INSURANCE TRUST FUNDS								
Health Insurance Trust Fund	670,961	-	670,961	1,177,898	-	(1,177,898)	(506,937)	(506,937)
Dental Insurance Trust Fund	36,209	-	36,209	39,608	-	(39,608)	(3,399)	(3,399)
Total NCHC Self-Funded Insurance Trusts	<u>707,170</u>	<u>-</u>	<u>707,170</u>	<u>1,217,506</u>	<u>-</u>	<u>(1,217,506)</u>	<u>(510,336)</u>	<u>(510,336)</u>

North Central Health Care
 Programs by Service Line - Year to Date
 For the Period Ending October 31, 2024

	Revenue			Expense			Net Income/ (Loss)	Variance From Budget
	Actual	Budget	Variance	Actual	Budget	Variance		
BEHAVIORAL HEALTH SERVICES								
Adult Behavioral Health Hospital	6,773,547	6,986,819	(213,272)	5,259,647	6,016,592	756,945	1,513,900	543,673
Adult Crisis Stabilization Facility	2,672,326	2,277,923	394,403	1,631,898	1,854,395	222,498	1,040,428	616,901
Lakeside Recovery MMT	1,097,827	1,427,154	(329,327)	1,235,502	1,334,177	98,676	(137,675)	(230,651)
Youth Behavioral Health Hospital	2,859,209	2,522,054	337,155	2,611,841	3,321,244	709,403	247,368	1,046,558
Youth Crisis Stabilization Facility	1,263,438	1,201,297	62,141	1,039,214	1,005,292	(33,922)	224,224	28,219
Contracted Services (Out of County Placements)	-	-	-	1,579,136	-	(1,579,136)	(1,579,136)	(1,579,136)
Crisis Services	2,538,667	2,821,930	(283,263)	1,986,654	2,671,430	684,777	552,014	401,514
Psychiatry Residency	158,830	731,067	(572,237)	235,261	878,913	643,652	(76,431)	71,415
	<u>17,363,844</u>	<u>17,968,243</u>	<u>(604,398)</u>	<u>15,579,152</u>	<u>17,082,044</u>	<u>1,502,892</u>	<u>1,784,692</u>	<u>898,493</u>
COMMUNITY SERVICES								
Outpatient Services (Marathon)	4,149,948	5,068,834	(918,886)	4,676,025	5,530,676	854,651	(526,078)	(64,235)
Outpatient Services (Lincoln)	1,015,042	1,050,734	(35,692)	805,551	878,367	72,816	209,491	37,124
Outpatient Services (Langlade)	735,449	849,161	(113,712)	647,745	635,968	(11,777)	87,705	(125,489)
Community Treatment Adult (Marathon)	4,761,630	5,363,806	(602,176)	5,416,227	5,946,058	529,831	(654,597)	(72,345)
Community Treatment Adult (Lincoln)	648,915	793,052	(144,137)	777,752	888,930	111,178	(128,836)	(32,959)
Community Treatment Adult (Langlade)	241,169	356,519	(115,350)	394,598	641,236	246,639	(153,429)	131,289
Community Treatment Youth (Marathon)	5,324,998	5,788,458	(463,461)	5,816,934	5,621,647	(195,287)	(491,936)	(658,747)
Community Treatment Youth (Lincoln)	1,599,833	1,715,818	(115,985)	1,652,112	1,671,221	19,109	(52,279)	(96,876)
Community Treatment Youth (Langlade)	1,332,403	1,251,499	80,904	1,290,625	1,253,724	(36,901)	41,778	44,003
Hope House (Sober Living Marathon)	77,603	82,702	(5,099)	78,043	82,644	4,601	(440)	(498)
Sober Living (Langlade)	73,039	38,415	34,624	48,207	60,722	12,515	24,832	47,139
Adult Protective Services	695,192	807,271	(112,079)	655,305	915,903	260,598	39,888	148,519
Jail Meals (Marathon)	74,265	-	74,265	38,156	-	(38,156)	36,109	36,109
	<u>20,729,486</u>	<u>23,166,268</u>	<u>(2,436,782)</u>	<u>22,297,278</u>	<u>24,127,094</u>	<u>1,829,816</u>	<u>(1,567,791)</u>	<u>(606,966)</u>
COMMUNITY LIVING								
Day Services (Langlade)	269,385	311,569	(42,184)	254,461	269,628	15,167	14,924	(27,017)
Supportive Employment Program	216,222	261,644	(45,422)	240,970	278,096	37,126	(24,749)	(8,296)
	<u>485,607</u>	<u>573,213</u>	<u>(87,606)</u>	<u>495,431</u>	<u>547,725</u>	<u>52,294</u>	<u>(9,824)</u>	<u>(35,313)</u>
NURSING HOMES								
Mount View Care Center	20,611,366	21,169,054	(557,687)	18,434,434	20,325,629	1,891,195	2,176,932	1,333,508
Pine Crest Nursing Home	11,901,231	-	11,901,231	11,109,769	-	(11,109,769)	791,461	791,461
	<u>32,512,597</u>	<u>21,169,054</u>	<u>11,343,544</u>	<u>29,544,203</u>	<u>20,325,629</u>	<u>(9,218,574)</u>	<u>2,968,394</u>	<u>2,124,969</u>
Pharmacy	6,080,977	6,766,122	(685,145)	5,916,162	7,222,444	1,306,282	164,815	621,137
OTHER PROGRAMS								
Aquatic Services	1,042,672	1,160,805	(118,133)	799,208	1,361,081	561,872	243,463	443,739
Birth To Three	519,440	-	519,440	519,440	-	(519,440)	-	-
Demand Transportation	345,886	385,889	(40,003)	409,823	496,724	86,901	(63,937)	46,898
	<u>1,907,998</u>	<u>1,546,694</u>	<u>361,304</u>	<u>1,728,471</u>	<u>1,857,805</u>	<u>129,333</u>	<u>179,526</u>	<u>490,637</u>
Total NCHC Service Programs	<u>79,080,509</u>	<u>74,224,046</u>	<u>4,856,463</u>	<u>75,560,698</u>	<u>74,224,047</u>	<u>(1,336,651)</u>	<u>3,519,812</u>	<u>3,519,812</u>
SELF-FUNDED INSURANCE TRUST FUNDS								
Health Insurance Trust Fund	6,759,249	-	6,759,249	7,518,027	-	(7,518,027)	(758,778)	(758,778)
Dental Insurance Trust Fund	369,806	-	369,806	326,518	-	(326,518)	43,288	43,288
Total NCHC Self-Funded Insurance Trusts	<u>7,129,055</u>	<u>-</u>	<u>7,129,055</u>	<u>7,844,545</u>	<u>-</u>	<u>(7,844,545)</u>	<u>(715,490)</u>	<u>(715,490)</u>

North Central Health Care
Fund Balance Review
For the Period Ending October 31, 2024

	<u>Marathon</u>	<u>Langlade</u>	<u>Lincoln</u>	<u>Total</u>
YTD Appropriation (Tax Levy) Revenue	4,857,534	197,076	882,378	5,936,988
Total Revenue at Period End	55,174,609	5,026,450	18,879,450	79,080,509
County Percent of Total Net Position	69.8%	6.4%	23.9%	
Total Operating Expenses, Year-to-Date *	52,676,364	5,037,535	17,846,799	75,560,698
<i>* Excluding Depreciation Expenses to be allocated at the end of the year</i>				
Share of Operating Cash	14,303,816	1,303,089	4,894,429	20,501,334
Days Cash on Hand	83	79	83	83
Minimum Target - 20%	12,642,327	1,209,008	4,283,232	18,134,567
Over/(Under) Target	1,661,489	94,080	611,197	2,366,767
Share of Investments	-	-	-	-
Days Invested Cash	0	0	0	0
Days Invested Cash on Hand Target - 90 Days	15,586,431	1,490,558	5,280,697	22,357,686
Current Percentage of Operating Cash	27.2%	25.9%	27.4%	27.1%
Over/(Under) Target	1,661,489	94,080	611,197	2,366,767
Share of Investments	-	-	-	-
Amount Needed to Fulfill Fund Balance Policy	<u>1,661,489</u>	<u>94,080</u>	<u>611,197</u>	<u>2,366,767</u>

North Central Health Care
Review of Services in Marathon County
For the Period Ending October 31, 2024

	Revenue			Expense			Net Income/ (Loss)	Variance From Budget
	Actual	Budget	Variance	Actual	Budget	Variance		
Direct Services								
Outpatient Services	4,149,948	5,068,834	(918,886)	4,676,025	5,530,676	854,651	(526,078)	(64,235)
Community Treatment-Adult	4,761,630	5,363,806	(602,176)	5,416,227	5,946,058	529,831	(654,597)	(72,345)
Community Treatment-Youth	5,324,998	5,788,458	(463,461)	5,816,934	5,621,647	(195,287)	(491,936)	(658,747)
Hope House Sober Living	77,603	82,702	(5,099)	78,043	82,644	4,601	(440)	(498)
Demand Transportation	345,886	385,889	(40,003)	409,823	496,724	86,901	(63,937)	46,898
Jail Meals	74,265	-	74,265	38,156	-	(38,156)	36,109	36,109
Aquatic Services	1,042,672	1,160,805	(118,133)	799,208	1,361,081	561,872	243,463	443,739
Mount View Care Center	20,611,366	21,169,054	(557,687)	18,434,434	20,325,629	1,891,195	2,176,932	1,333,508
	<u>36,388,367</u>	<u>39,019,547</u>	<u>(2,631,180)</u>	<u>35,668,850</u>	<u>39,364,458</u>	<u>3,695,608</u>	<u>719,517</u>	<u>1,064,428</u>
Shared Services								
Adult Behavioral Health Hospital	5,103,036	5,261,353	(158,318)	3,904,387	4,466,289	561,902	1,198,649	403,584
Youth Behavioral Health Hospital	2,124,200	1,873,919	250,280	1,938,844	2,465,455	526,610	185,355	776,890
Residency Program	117,904	542,692	(424,788)	174,641	652,443	477,801	(56,737)	53,014
Supportive Employment Program	160,508	194,226	(33,718)	178,879	206,439	27,560	(18,372)	(6,158)
Crisis Services	2,094,953	2,305,227	(210,274)	1,474,750	1,983,079	508,329	620,203	298,055
Adult Crisis Stabilization Facility	1,983,744	1,690,968	292,777	1,211,404	1,376,571	165,166	772,340	457,943
Youth Crisis Stabilization Facility	937,886	891,757	46,129	771,438	746,257	(25,181)	166,448	20,948
Pharmacy	4,514,083	5,022,686	(508,603)	4,391,736	5,361,427	969,691	122,347	461,088
Lakeside Recovery MMT	849,350	1,093,818	(244,469)	917,148	990,398	73,250	(67,799)	(171,219)
Adult Protective Services	514,984	598,183	(83,199)	486,451	679,901	193,449	28,533	110,250
Birth To Three	385,595	-	385,595	385,595	-	(385,595)	-	-
Contracted Services (Out of County Placements)	-	-	-	1,172,238	-	(1,172,238)	(1,172,238)	(1,172,238)
	<u>18,786,242</u>	<u>19,474,829</u>	<u>(688,587)</u>	<u>17,007,513</u>	<u>18,928,257</u>	<u>1,920,744</u>	<u>1,778,729</u>	<u>1,232,157</u>
Excess Revenue/(Expense)	55,174,609	58,494,376	(3,319,767)	52,676,364	58,292,716	5,616,352	2,498,246	2,296,585

North Central Health Care
Review of Services in Lincoln County
For the Period Ending October 31, 2024

	Revenue			Expense			Net Income/ (Loss)	Variance From Budget
	Actual	Budget	Variance	Actual	Budget	Variance		
Direct Services								
Outpatient Services	1,015,042	1,050,734	(35,692)	805,551	878,367	72,816	209,491	37,124
Community Treatment-Adult	648,915	793,052	(144,137)	777,752	888,930	111,178	(128,836)	(32,959)
Community Treatment-Youth	1,599,833	1,715,818	(115,985)	1,652,112	1,671,221	19,109	(52,279)	(96,876)
Pine Crest Nursing Home	11,901,231	-	11,901,231	11,109,769	-	(11,109,769)	791,461	791,461
	<u>15,165,022</u>	<u>3,559,604</u>	<u>11,605,417</u>	<u>14,345,184</u>	<u>3,438,517</u>	<u>(10,906,666)</u>	<u>819,838</u>	<u>698,751</u>
Shared Services								
Adult Behavioral Health Hospital	1,049,616	1,082,212	(32,595)	803,860	919,548	115,688	245,756	83,093
Youth Behavioral Health Hospital	435,783	384,254	51,529	399,182	507,604	108,422	36,602	159,951
Residency Program	24,275	111,733	(87,458)	35,956	134,329	98,373	(11,681)	10,915
Supportive Employment Program	33,046	39,988	(6,942)	36,829	42,503	5,674	(3,782)	(1,268)
Crisis Services	309,087	352,380	(43,293)	303,631	408,289	104,658	5,456	61,366
Adult Crisis Stabilization Facility	408,426	348,147	60,279	249,412	283,417	34,005	159,014	94,284
Youth Crisis Stabilization Facility	193,098	183,601	9,497	158,829	153,644	(5,184)	34,269	4,313
Pharmacy	929,388	1,034,103	(104,714)	904,199	1,103,845	199,646	25,190	94,932
Lakeside Recovery MMT	147,382	197,715	(50,333)	188,828	203,910	15,081	(41,446)	(35,252)
Adult Protective Services	104,937	122,067	(17,130)	100,154	139,982	39,829	4,783	22,699
Birth To Three	79,389	-	79,389	79,389	-	(79,389)	-	-
Contracted Services (Out of County Placements)	-	-	-	241,348	-	(241,348)	(241,348)	(241,348)
	<u>3,714,429</u>	<u>3,856,199</u>	<u>(141,771)</u>	<u>3,501,616</u>	<u>3,897,071</u>	<u>395,455</u>	<u>212,813</u>	<u>253,684</u>
Excess Revenue/(Expense)	18,879,450	7,415,803	11,463,647	17,846,799	7,335,588	(10,511,211)	1,032,651	952,435

North Central Health Care
Review of Services in Langlade County
For the Period Ending October 31, 2024

	Revenue			Expense			Net Income/ (Loss)	Variance From Budget
	Actual	Budget	Variance	Actual	Budget	Variance		
Direct Services								
Outpatient Services	735,449	849,161	(113,712)	647,745	635,968	(11,777)	87,705	(125,489)
Community Treatment-Adult	241,169	356,519	(115,350)	394,598	641,236	246,639	(153,429)	131,289
Community Treatment-Youth	1,332,403	1,251,499	80,904	1,290,625	1,253,724	(36,901)	41,778	44,003
Sober Living	73,039	38,415	34,624	48,207	60,722	12,515	24,832	47,139
Adult Day Services	269,385	311,569	(42,184)	254,461	269,628	15,167	14,924	(27,017)
	<u>2,651,445</u>	<u>2,807,163</u>	<u>(155,718)</u>	<u>2,635,635</u>	<u>2,861,278</u>	<u>225,643</u>	<u>15,810</u>	<u>69,925</u>
Shared Services								
Adult Behavioral Health Hospital	620,895	643,254	(22,359)	551,400	630,755	79,355	69,495	56,997
Youth Behavioral Health Hospital	299,227	263,881	35,346	273,815	348,186	74,371	25,412	109,717
Residency Program	16,651	76,642	(59,991)	24,664	92,142	67,478	(8,013)	7,487
Supportive Employment Program	22,668	27,430	(4,762)	25,262	29,155	3,892	(2,595)	(870)
Crisis Services	134,627	164,323	(29,696)	208,273	280,062	71,789	(73,646)	42,093
Adult Crisis Stabilization Facility	280,156	238,808	41,348	171,082	194,407	23,326	109,074	64,673
Youth Crisis Stabilization Facility	132,454	125,939	6,515	108,947	105,391	(3,556)	23,507	2,958
Pharmacy	637,505	709,333	(71,828)	620,227	757,172	136,945	17,279	65,117
Lakeside Recovery MMT	101,095	135,621	(34,525)	129,525	139,870	10,345	(28,430)	(24,181)
Adult Protective Services	75,271	87,021	(11,750)	68,700	96,020	27,320	6,572	15,570
Birth To Three	54,456	-	54,456	54,456	-	(54,456)	-	-
Contracted Services (Out of County Placements)	-	-	-	165,550	-	(165,550)	(165,550)	(165,550)
	<u>2,375,005</u>	<u>2,472,251</u>	<u>(97,246)</u>	<u>2,401,900</u>	<u>2,673,159</u>	<u>271,259</u>	<u>(26,895)</u>	<u>174,012</u>
Excess Revenue/(Expense)	5,026,450	5,279,414	(252,964)	5,037,535	5,534,437	496,902	(11,085)	243,938